

**SANDOVAL COMMUNITY UNIT SCHOOL DISTRICT 501  
BOARD OF EDUCATION MEETING**

December 20, 2010

Sandoval Junior-Senior High School Board Room

**PUBLIC HEARING ON PROPOSED PROPERTY TAX LEVY**

6:45 p.m.

I. Roll Call

- a. President Morris opened the public hearing with the roll call. Also present: Angie Pate, David Schulte, Jim Maddox, Superintendent Jennifer Garrison and Board Recording Secretary, Teresa Cooksey.

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>Absent</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>	Time:	<u>6:48 pm</u>

II. Public Comments

- a. There were no public comments.

**Susan Lyons entered the meeting at 6:50 p.m.**

III. Adjournment

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>1st</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>2nd</u>	Stephen Morris	<u>X</u>	Time:	<u>6:53 pm</u>

**MEETING MINUTES**

I. Roll Call and Pledge of Allegiance

- a. President Morris opened the meeting with the roll call. President Morris led Board members and guests in reciting the Pledge of Allegiance. Also present: Angie Pate, David Schulte, Jim Maddox, Superintendent Jennifer Garrison and Board Recording Secretary, Teresa Cooksey.

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>	Time:	<u>6:53 pm</u>

II. Removal of Items from Consent Agenda

- a. There were no items removed from the Consent Agenda.

### III. Recognition and Comments From Employees and Public

- a. There were no recognitions or comments from employees or public.

### IV. Board Committee Reports

- a. There were no committee reports.

### V. Other Reports

- a. There were no other reports.

### VI. Principal's Report

- a. Mr. Maddox recognized Katie Lyons on being named the 2010-2011 State Scholar. She is recognized as being the best and brightest out of 150,000 seniors of the Class of 2011. PTO held a County Rhodes Fish Fry Dinner. Mrs. Day stated that the PTO cleared about \$1,300.00. There was no as big of a turnout as last year. December 2<sup>nd</sup> was the Kaskaskia College scholarship meeting. The annual lockdown drill was held on December 2<sup>nd</sup>. We need to look at the camera security system located in the Jr.-Sr. High School. The hard drive has crashed and will not come back up. A representative from Technology Inc. will be coming on Thursday to give us an estimate on a new camera security system. Mr. Schulte stated that the elementary does not have a digital recorder. The elementary has eight cameras and two monitors and the system is all VHS recorders. We currently have Electronic Architects from Mt. Vernon for the security alarm system for both the Superintendent's office and the Principal's office. Mr. Maddox stated he will call them also for an estimate. Mr. Maddox gave the Board an update on PSAE classification of juniors. The District now has the autonomy of deciding who are juniors and using that for PSAE testing purposes. We have had three snow days in December. High School semester exams will be moved to Tuesday, January 4, 2011 and Wednesday, January 5, 2011. This will reduce the days in the third quarter to 43.
- b. Mr. Schulte stated that Mr. Pennington and Mr. Shaffer completed all the work on the three snow days that was to be done during Christmas break. The Elementary lockdown drill was held on December 2, 2010. The biggest concern they found was that people still had free access to the building. There is no barrier to stop people from entering the building. We are one of the few schools left that still has open access. Mr. Schulte attending a Pre-School webinar. The grant for 2012 will be on a competitive basis. Eligible applicants are those who were funding in FY10 which makes us eligible. The Letter of Intent has been submitted. Applications will be prioritized based on application scores and need of the area to be served. Mr. Schulte believes our need is very high and we can write a proposal that will address all the needs we have. The Elementary School Improvement Plan has been written and is ready for approval. The plan was written due to this being the second year that the Elementary School did not make AYP. We looked at the needs and concerns here in town and why we have not met AYP. We feel we have addressed those needs and concerns in this plan. The plan will be submitted after approval from the Board. We received help in writing the plan for the ROE, Dr. Ken Hill and Mr. Dennis Fancher. We have identified a number of items and have already started to address them. They include core curriculum, fidelity among the

teaching taught from class to class and grade level to grade level and income. The low income is 72%. Staff training will be directed to RTI, poverty and homeless students. There have been some big retirements over the last few days. The Elementary School has lost over 200 years of teaching experience has been replaced in the last two years. We are looking at reading and math. Writing has been suspended for this years ISAT testing, but we will continue to teach writing.

## VII. Superintendent's Report

### a. School Improvement Grant Planning – Building Blocks of Success

Superintendent Garrison stated Mrs. Gore has attended several of the meetings and President Morris has provided input. Superintendent Garrison reviewed a sheet that was prepared during the meetings. We feel we are pretty strong in Human Capital. The budget is the problem of State and hopefully they get their problems figured out and we start getting our funds. Mr. Rohner and Mr. Jett, have been wonderful to work with during this process. We feel adding a social worker would benefit the students at the High School. Community and parent engagement could be addressing by creating a facebook page for the District and there would be no cost involved. Mrs. Gore stated that the PTO has created a facebook page and has been positive and beneficial. Parents can ask questions and tell us things that we normally would not hear. There needs to be a heavier emphasis on college and career readiness at the High School. Superintendent Garrison discussed programs that Kaskaskia College is offering. Fifty percent of the students in grades 7 through 12 have D's and F's. If you look at grades 9, 10 and 11, seventy percent of the students have D's and F's. This is something we can not ignore. We are addressing this with the staff now. New learning standards called Core Standards will be in effect. We feel we need a caring environment with high expectations. Community resources include PTO, Shalom, Kaskaskia College, police department and fire department. President Morris stated that if we don't get the grant, there are a lot of these ideas that we can implement that don't cost any money. Superintendent Garrison stated that she has been very impressed with the feedback she has got.

### b. Report on Accomplishment of Goals

Superintendent Garrison stated that we have received all FY10 revenue, except Okaw. The State currently owes the District \$142,200.97 for FY11. We have received zero dollars in Pre-K funds. Education expenditures are at 46.13%. Building expenditures are at 22.80% and does not include the High School Storm Water Project yet. Transportation expenditures are at 46.76%. The Education Committee met last Thursday and Friday at the State level on education reform. They are talking about performance evaluations for teachers, limiting the rights for teachers' union to strike and redoing tenure. Board pictures will be taken January 24, 2011 from 6:00 p.m. to 6:45 p.m. Superintendent Garrison gave the Board a handout regarding her performance goals and she reviewed them with the Board.

## VIII. Board President's Report

- a. President Morris stated that the deadline for putting a question on the ballot is January 18, 2011. A Steering Committee would need to be developed and do research. Community meetings would need to be held to find out what the community thinks. The committee would talk to the staff and other school districts to find out what is going on and what the

needs of our students are. A decision needs to be made tonight to shot for the April 2011 ballot or the April 2012 ballot. It was decided to wait and prepare things for the April 2012 ballot.

IX. Old Business

- a. There was no Old Business.

X. New Business

- a. Shall the following Consent Agenda items be approved?
  1. Approve open and closed meeting minutes from November 15, 2010
  2. Approve activity fund, accounts and expenditures
  3. Approve December bills and payroll
  4. Approve repayment of the Revolving Fund
  5. Approve the second reading of the following Press Plus policies:
    - 2:20 Powers and Duties of the School Board
    - 2:100 Board Member Conflict of Interest
    - 2:110 Qualifications, Term and Duties of Board Officers
    - 4:50 Payment Procedures
    - 5:100 Staff Development Program
    - 5:190 Teacher Qualifications
    - 5:290 Employment Termination and Suspensions
    - 6:320 High School Credit for Proficiency
    - 7:20 Harassment of Students Prohibited
    - 7:180 Preventing Bullying, Intimidation and Harassment
    - 7:190 Student Discipline
    - 7:200 Suspension Procedures
    - 7:285 Food Allergy Management Program
    - 8:30 Visitors to and Conduct on School Property

Heather Day	<u>X</u>	Rae Ann Gore	<u>1st</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

- b. Shall the Board approve HOSA to attend the State Conference from March16-18, 2011 in Decatur, Illinois?

Heather Day	<u>X</u>	Rae Ann Gore	<u>1st</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>2nd</u>	Stephen Morris	<u>X</u>		

- c. Shall the Board approve the first reading of Proposal to Mandate Earlier Submission Dates on Student Physical/Immunizations?

Heather Day	<u>1st</u>	Rae Ann Gore	<u>2nd</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

d. Shall the Board approve the School Improvement Plan for Sandoval Elementary School?

Heather Day	<u>1st</u>	Rae Ann Gore	<u>2nd</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

e. Shall the Board adopt the tax levy and the filing of the “Certificate of Tax Levy” at the County Clerks’ Office?

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>1st</u>	Stephen Morris	<u>X</u>		

f. Shall the Board adopt the “Truth In Taxation – Certificate of Compliance” and the filing of it at the County Clerks’ Office?

Heather Day	<u>1st</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

g. Shall the Board authorize Design Architects, Inc. to submit an energy efficiency grant application to ISBE for the replacement of the north facing windows at Sandoval Junior-Senior High School, for the installation of a roof coating system at the Elementary School, and for other miscellaneous energy saving measures as allowed by the program?

Heather Day	<u>X</u>	Rae Ann Gore	<u>1st</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>2nd</u>	Stephen Morris	<u>X</u>		

h. Shall the Board adjourn to Closed Session: Purpose

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.
2. The placement of individual students in special education programs and other matters relating to individual students.
3. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Heather Day	<u>X</u>	Rae Ann Gore	<u>2nd</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>1st</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>	<u>Time</u>	<u>8:00pm</u>

Return to Open Session:

Heather Day	<u>1st</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>	<u>Time</u>	<u>8:54pm</u>

i. Shall the Board approve Mr. Maddox's performance goals as presented for the 2010-2011 and 2011-2012 school years?

Heather Day	<u>1st</u>	Rae Ann Gore	<u>2nd</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

j. Shall the Board approve Mr. Schulte's performance goals as presented for the 2010-2011, 2011-2012 and 2012-2013 school years?

Heather Day	<u>1st</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>2nd</u>	Clicker Merten	<u>X</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>X</u>	Stephen Morris	<u>X</u>		

k. Shall the Board approve Superintendent Garrison's performance goals as presented for the 2010-2011, 2011-2012 and 2012-2013 school years?

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>1st</u>	Stephen Morris	<u>X</u>		

l. The Board scheduled the Superintendent's evaluation to be performed in Closed Session at the January 24, 2011 Board meeting.

## XI. Communications

a. There were no communications.

## XII. Adjournment

Heather Day	<u>X</u>	Rae Ann Gore	<u>X</u>	Susan Lyons	<u>X</u>	Clicker Merten	<u>2nd</u>
Tammy Neu	<u>Absent</u>	Mel Wood	<u>1st</u>	Stephen Morris	<u>X</u>	<u>X</u>	<u>8:57 pm</u>